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University of South Carolina
BOARD OF TRUSTEES

February 8, 2019

The University of South Carolina Board of Trustees met at 1:40 p.m. on Friday, February 8, 2019, in the Alumni Center's C. Edward Floyd Boardroom.

Members present were: Mr. John C. von Lehe Jr., Chairman; Mr. Hubert F. Mobley, Vice Chairman; Mr. C. Dan Adams; Mr. Chuck Allen; Mr. J. Egerton Burroughs; Mr. Robert F. Dozier Jr.; Mr. A. C. "Bubba" Fennell III; Dr. C. Edward Floyd; Mr. William C. Hubbard; Mr. Richard A. Jones Jr.; Mr. Toney J. Lister; Mr. Miles Loadholt; Ms. Leah B. Moody; Ms. Rose Buyck Newton; Dr. C. Dorn Smith III; Mr. Thad H. Westbrook; and Mr. Eugene P. Warr Jr.

Absent were Ms. Molly M. Spearman, Mr. Mack I. Whittle, Jr. and Charles H. Williams.

Also present were USC Columbia Faculty Senate Chairman Marco Valtorta and USC Columbia Student Government President Taylor Wright.

Others present were: President Harris Pastides; Secretary J. Cantey Heath Jr.; General Counsel Walter "Terry" H. Parham; Chief Operating Officer Edward L. Walton; Vice President for Student Affairs Dennis A. Pruitt; Chief Advancement Officer and Senior Advisor to the President Paula Harper Bethea; Vice President for Human Resources Caroline Agardy; Chief Communications Officer Wes Hickman; Chief Audit Executive Pam Doran; USC Aiken Chancellor Sandra Jordan; USC Beaufort Chancellor Al Panu; Palmetto College Chancellor Susan Elkins; USC Upstate Chancellor Brendan Kelly; University Treasurer Pat Lardner; Associate Vice President for Administration and Finance and Medical Business Affairs Jeffrey L. Perkins III; Executive Director for the Office of Economic Engagement William D. "Bill" Kirkland; Office of Equal Opportunity Programs Director Clifford Scott; Director of Facilities Planning and Programming and University Architect Derek S. Gruner; Assistant to the President for System Affairs Eddie King; Trustee Emeritus M. Wayne Staton; Ann Loadholt, wife of Trustee Miles Loadholt; American Council on Education Fellow, President's Office, Lisa Di Bartolomeo; University Technology Services Production Manager Matt Warthen; and Board staff members Debra Allen and Terri Saxon.

I. Call to Order

Chairman von Lehe called the meeting to order and stated notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business. Secretary Heath confirmed no Trustees had joined the meeting by telephone.

Mr. Hickman introduced Hannah Dear with *The Daily Gamecock* as the only media representative in attendance.

Chairman von Lehe invited Interim Lutheran Campus Pastor Michele Fischer to deliver the invocation.

II. Approval of Minutes

- A. Audit and Compliance Committee, October 19, 2018
- B. Health Affairs Committee, November 16, 2018
- C. Buildings and Grounds Committee, November 16, 2018
- D. Academic Affairs and Faculty Liaison Committee, December 18, 2018
- E. Buildings and Grounds Committee, Called Meeting, December 18, 2018
- F. Board of Trustees, Called Meeting, January 9, 2019
- G. Executive and Governance Committee, Called Meeting, January 22, 2019

Chairman von Lehe stated there were no additions, deletions or corrections and these seven sets of minutes stood approved as provided for review on the Board Portal.

III. Committee Reports (Consent Agendas)

Chairman von Lehe announced it was the final meeting at which Trustees had agreed to test the use of consent agendas for bringing forward committee recommended motions for action. Therefore, he asked for a motion to continue the process on a permanent basis. Dr. Smith so moved and Ms. Moody seconded the motion. Chairman von Lehe expressed his opinion that the process had worked well, preventing the necessity of repeating items during the full Board meeting, which had been fully vetted at the committee level, unless a Trustee felt an item needed further discussion. He thanked Vice Chairman Mobley for recommending the process change. The vote was taken, and the motion approved.

Following the vote, Chairman von Lehe reminded everyone that all recommended approvals would be treated as a single committee motion. If any Trustee objects to an individual item being included, the Chairman asked that a motion be made for the item to be pulled from the consent agenda so it could be discussed and voted on separately. Any item pulled from the consent agenda would be discussed following a vote on the committee's motion, at which time the chair of the committee would be asked to come forward to address questions related to the particular item.

A. Buildings and Grounds Committee, February 8, 2019
(The Honorable William C. Hubbard, Chair)

Chairman von Lehe said the Buildings and Grounds Committee met earlier in the day and recommended for approval all items listed on its consent agenda. There were no objections, the vote was taken, and the following consent agenda was approved, with the statement: “The University hereby declares its official intent, pursuant to Federal Regulations, to reimburse itself from the amounts of proceeds of the tax-exempt bond issue.”

1. Project Approvals

a. Phase II Approvals

i. Swearingen Roof Replacement

To fund Phase II design and construction for a total project budget of \$2,000,000 funded with Institutional Capital Project Funds.

ii. LeConte Maintenance Project

To fund Phase II design and construction for a total project budget of \$20,000,000 funded with Institutional Capital Project Funds.

iii. USC Aiken Scholars Academy Renovation

To fund Phase II design and construction for a total project budget of \$3,000,000 funded with USC Aiken Institutional Funds.

b. Other Approvals

i. Campus Accessibility Upgrades I

To establish and fully fund this project with a budget of \$425,000 to be funded with Institutional Capital Project Funds.

ii. South Quadrangle Fire Alarm Panel Replacement

To establish and fully fund this project with a budget of \$275,000 to be funded with Housing Maintenance Reserve funds.

iii. Capstone Elevator Control Upgrades

To establish and fully fund this project with a budget of \$900,000 to be funded with Housing Maintenance Reserve funds.

iv. Close-Hipp Interior Renovation for the College of Hospitality, Retail and Sport Management

To establish and fully fund this project with a budget of \$375,000 to be funded with Institutional Funds.

v. USC Aiken Etherredge Stage Rigging Replacement

To establish and fully fund this project with a budget of \$600,000 to be funded with USC Aiken Institutional Funds.

vi. USC Sumter Parking Lot Maintenance

To establish and fully fund this project with a budget of \$650,000 to be funded with USC Sumter Institutional Funds.

vii. James L. Solomon Jr. Recognition Plaque at LeConte College

To install the plaque with the text noted below.

Honoring
James L. Solomon Jr.

In recognition of his enrollment as a graduate student in mathematics at the University of South Carolina, the University pays tribute to Mr. Solomon as one of three African-American students to desegregate the University in 1963.

Mr. Solomon had a distinguished career in South Carolina state government, and he was an engaged member of many county and city organizations.

For his service to the State of South Carolina, Mr. Solomon was awarded the state's highest civilian honor, the Order of the Palmetto, in 1980 and again in 1992.

2. Gift Naming Opportunities

a. Athletics

- i. George Rogers Running Backs Room
- ii. McHugh Family Recovery Suite
- iii. Vaughn Family Offensive Line Room

b. School of Law

- Meyer Drucker, Law Class of 1966 Faculty Office

The committee also received several planning updates. This concludes the report of the Buildings and Grounds Committee.

B. Student and System Affairs Committee, February 8, 2019

There being no objection, Chairman von Lehe said the following written report of the Student and System Affairs Committee would be recorded in the minutes of the full Board meeting:

Serving as presiding chair of the committee's February 8, 2019 meeting, Board Chairman von Lehe reminded committee members of the need to elect a new chair as the former chair, Thomas C. Cofield, had been replaced by a new gubernatorial appointee, effective December 19, 2019.

Following the nomination and election of a new chair for the committee, USC Upstate Chancellor Brendan Kelly discussed the role regional partnerships play in the comprehensive universities of the University System.

Regional comprehensive universities were designed to be responsive to the needs of the region in which they are located, Chancellor Kelly said, noting the Aiken, Beaufort and Upstate campuses are each engaged in unique and mutually beneficial partnerships that work to create positive results for each university and region in which they are located. He provided a brief presentation on behalf of all three comprehensive universities, sharing an overview of partnerships that highlight mutually beneficial economic development and community engagement activities at each institution.

An update on the Equity and Inclusion Plan was provided the committee at the request of Trustee Thad Westbrook, chair of the Board's Ad Hoc Committee on Strategic Planning. Mr. Westbrook called on Chief Diversity Officer and Senior Associate Provost for Inclusion John Dozier, who joined the meeting by video conference to provide the update.

Dr. Dozier provided Trustees a draft of the Equity and Inclusion Strategy document, which summarized strategies and tactics for:

- enhancing diversity of the campus community by improving
 - under-represented minority (URM) student enrollment
 - the number of full-time URM faculty across academic units, and
 - the number of URM staff in the Admissions Office
- providing the support needed for every member of the university community to be successful in their teaching, learning, research scholarship, and work by
 - enhancing the academic outcomes URM students, and
 - improving post-graduate outcomes for URM students
- engaging the university community in the learning, understanding and practice of diversity, inclusion and equity, while fostering a welcoming and inclusive university community by
 - increasing the engagement of students, faculty, staff, administrators, and members of the community in courses, trainings and events that promote awareness and

- understanding of diversity, inclusion, critical analysis and civil discourse; and
- improving the sense of inclusion amongst all university community members.

This concludes the report of the Student and System Affairs Committee.

C. Executive and Governance Committee, February 8, 2019

Chairman von Lehe said the Executive and Governance Committee met this morning and a written summary of the meeting has been submitted for review by Trustees. There being no objection, details from that report follow:

The Executive and Governance Committee met on February 8, 2019. In addition to receiving a report from the USC Educational Foundation and Development Foundation, the committee took the following actions.

Appointments to Board of Trustees' Standing Committees

- Egerton Burroughs was re-assigned from the Student and System Affairs Committee to the Intercollegiate Athletics Committee.
- New Board members Dan Adams and Dick Jones were both appointed to serve on the Academic Affairs and Faculty Liaison Committee and the Student and System Affairs Committee. Mr. Adams also was appointed to serve on the Buildings and Grounds Committee and Mr. Jones was appointed to serve on the Health Affairs Committee.

Contracts/Gifts Valued from \$250,000 to \$750,000

- Indefinite Delivery Contracts: Four indefinite delivery contracts (IDC) for geotechnical and material testing services were approved. IDCs are provided for by the state, they are identical two-year term contracts under which no one company can perform more than \$500,000 of work in the two-year period and no one company can provide more than \$200,000 on any one project. The University is under no obligation to use the companies, but they are available if the University has a project that must be handled quickly. The companies are: Bunnell Lammons Engineering, Inc.; F&ME Consultants, Inc.; Terracon Consultants, Inc.; and S&ME, Inc.
- Sage Publications License Agreement: Approved a one-year licensing agreement on behalf of University Libraries with Sage Publications, Inc. to provide online access to over a thousand scholarly publications for use by students, faculty, staff and other authorized users of University Libraries at a cost of \$292,361.80.
- University 101 Conference Site Agreement: Approved an event contract with the Rosen Centre Hotel in Orlando, Florida, for the hosting of a national conference for the National Resource

Center for the First-Year Experience, February 9-17, 2022. The \$275,000 cost of the contract will be covered by conference registration fees.

- **STM Charters 2019 Football Charter Agreement:** Approved a charter flight agreement with STM Charters, Inc. for the 2019 football season. Under the agreement, which is the standard charter flight agreement approved by the Board on multiple occasions, STM will transport the football team to three away games at a total cost of \$347,675.
- **Francis Marion University Lease Agreement:** Approved a three-year lease with Francis Marion University for space in the Center for Health Sciences at 200 West Evans Street in Florence for use by the USC School of Medicine in its delivery of educational programs. Cost of the lease is \$254,988.
- **Gift Agreements:** Approved two gift agreements – one of which was an equipment gift from Jennifer Wilcox to the College of Engineering and Computing with an appraised value of \$385,625; and a gift of 99 engravings from Herbert Fitzgerald III to the University Libraries with an appraised value of \$378,300.

This completes the Executive and Governance Committee report of its February 8, 2019, meeting.

IV. Election of Trustee to the University Development Foundation Board of Directors

Chairman von Lehe announced postponement of the election of a Trustee as the Board's representative on the USC Development Foundation's Board of Directors.

V. Resolutions Citing Service of Mark W. Buyck, Jr. and Thomas C. Cofield

Chairman von Lehe announced he had requested resolutions be prepared on behalf of the Board of Trustees citing the service of Mark Buyck and Tommy Cofield. The resolutions would be presented at a luncheon on March 15, 2019, recognizing Mr. Buyck's and Mr. Cofield's dedication and service working for the benefit of the University and the citizens of South Carolina. Chairman von Lehe said the resolutions were posted on the Board portal and will be included in the minutes of today's Board meeting.

University of South Carolina
Board of Trustees
Resolution

WHEREAS, Mark W. Buyck, Jr. has ably served on the Board of Trustees of the University of South Carolina at the appointment of four successive governors, serving from 1987 to 1999 and from 2003 until 2018; and

WHEREAS, he has rendered invaluable service to the University and the Board as a member and Chairman of the Academic Affairs and Faculty Liaison Committee, the Buildings and Grounds Committee, the Intercollegiate Athletics

Committee, and the 1990 Presidential Candidate Search Committee, as well as membership on other committees, sub-committees and ad hoc committees of the Board; and

WHEREAS, Mr. Buyck has through the years assisted his alma mater in numerous other capacities, including service as founding chairman of the Architectural Design Review Committee and as vice chairman of the Development Foundation Board of Directors, and has been unwavering in his commitment as a loyal servant; and

WHEREAS, his roots at Carolina run deep and his dedication to it throughout his adult life is remarkable, from serving as President of the Alumni Association to his lengthy service as a Trustee, he has acted as an exemplary leader in many matters and has been a strong and principled advocate for making the institution a better place in which to live and learn and make lifelong friendships; and

WHEREAS, Mr. Buyck, who graduated from this great University in 1956 with an undergraduate degree in journalism and a Juris Doctorate in 1959, has served his state and nation as a distinguished attorney and dedicated public servant, twice receiving South Carolina's highest civilian honor, the Order of the Palmetto, exhibiting dignity, diligence, good humor and tireless commitment as he helped fashion progressive change for this University and this State.

THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of South Carolina in session assembled this 8th day of February 2019 unanimously expresses its sincere and special appreciation to Mr. Buyck for a lifetime of commitment and devotion to Carolina, especially as a member of this Board; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Mark W. Buyck, Jr. as a token of the high esteem in which he is held.

[Signed by Board Chairman John C. von Lehe, Jr.; University President, Harris Pastides; Board Secretary, J. Cantey Heath, Jr.]

University of South Carolina
Board of Trustees
Resolution

WHEREAS, Thomas C. Cofield has been a member of the Board of Trustees since March 30, 2011, by appointment of the Governor of South Carolina; and

WHEREAS, he has served with integrity as a member and Chairman of the Student-Trustee Liaison Committee, which became the Student and System Affairs Committee under his watch, and as a member of the Academic Affairs and Faculty Liaison Committee, Audit and Compliance Committee, Buildings and Grounds Committee, Health Affairs Committee, Ad Hoc Committee on Bylaws, Ad Hoc Committee on Strategic Planning, Ad Hoc Committee on Legal Affairs, and the Gift Naming Opportunities Committee; and

WHEREAS, Mr. Cofield has been unwavering in his commitment to keep college affordable for the citizens of South Carolina, while supporting the strengthening of academic programs throughout the University system, and taking time to serve as a mentor for first-year students in the School of Law, and to participate in the First-Year Reading Experience and the annual literary series, The Open Book, which he financially supports; and

WHEREAS, this native South Carolinian is active in community and civic affairs, having served as a Make-A-Wish of South Carolina board member, an executive board member for the South Carolina Baptist Convention, and a member of the Lexington Chamber of Commerce, while remaining active in church life serving as moderator, former dean and trustee of Lexington Baptist Church; and

WHEREAS, Tommy Cofield is a distinguished and keen practitioner of the law and a certified circuit court mediator, representing clients in tort, business, construction and other litigation matters; and

WHEREAS, this proud Carolina alumnus and Gamecock parent, having received an undergraduate degree in English in 1979 and a Juris Doctorate in 1982, is exemplary in his participation at countless lectures, programs, and commencements, as well as at a broad variety of sporting events.

THEREFORE, BE IT RESOLVED that the Board of Trustees of the University of South Carolina in session assembled this 8th day of February 2019 unanimously expresses its sincere appreciation to Mr. Cofield for his devoted service to Carolina; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Thomas C. Cofield as a token of the high esteem in which he is held and in anticipation of many years of future support and advocacy of Carolina.

[Signed by Board Chairman John C. von Lehe, Jr.; University President, Harris Pastides; Board Secretary, J. Cantey Heath, Jr.]

VI. Report of the President

Chairman von Lehe called on President Pastides who began his report with legislative updates, noting he was more hopeful than he had been in a long time.

On January 23, we had a spirited discussion with the House Ways & Means Higher-Ed Subcommittee. We recognized last year's budget allocation – which was the largest increase in state support in recent years – and expressed our shared goals towards greater access and affordability. I expressed on your behalf that nobody would like to get a significant recurring allocation more than you so that could hold our tuition steady.

In addition, Governor McMaster recently recognized the University of South Carolina, and higher education more

generally, as a significant priority in his executive budget – the first time that has happened in my 11 years as president.

Also encouraging is our emerging new partnership with the Commission on Higher Education and the opportunity to work with Chairman Wes Hayes and Interim President Mike LeFever, as well as the momentum that is building behind a more long-term solution for college access and affordability, which is Senate Bill 298 (S 298).

Just last week, the Legislature held another hearing on S 298, and we look forward to continuing the momentum as we work with the legislature, the Governor, and the Commission on Higher Education. Things are looking up, guardedly.

Carolina Day this year was January 30. We had an extremely successful day, no doubt the busiest and the best participated in our history. Our engagement included committee hearings, strong advocate presence at the Statehouse and thousands of social media engagements promoting the impact of the S 298, as well as the impact of the entire system of the University of South Carolina.

Like last year, we placed a great emphasis on social media. Here are a few of the highlights:

- By 9:30 a.m. on January 30, the hashtag, #UofSCImpact was trending regionally, and throughout the Southeast, and stayed that way until about 3:30 p.m.
- Engagements were up 67% over last year – there were over 5,000 individual people who participated in the social media frenzy.
- University alumni from 10 states participated in support of that day.
- I also published an op-ed in *The State* on Carolina Day that highlights our commitment to lowering tuition and student debt for all our students. I also held an interview with the Charleston *Post and Courier* about a week ago that may lead to favored editorial comments.

In terms of a shout out, you may already have heard that USC Aiken Chancellor Sandra Jordan was appointed to the NCAA Board of Governors late last month, representing Division II. This is the highest governance body in the NCAA and is comprised of presidents who oversee all NCAA policies and guidelines for Division I, II and III institutions. She also is now in her second year on the NCAA Division II President's Council. These appointments are in recognition of her leadership, as well as her commitment to student athletics.

While I'm on this topic, our Gamecock student-athletes posted the highest average GPA in history last semester with a departmental GPA of 3.335. Seventeen of the 18 teams earned a 3.0 or better here in Columbia, and we have similar examples of academic prowess throughout the system.

There being no questions for the President, Chairman von Lehe thanked him for his report.

Motion for Executive Session

Following the President's report, Chairman von Lehe said there was a need for an Executive Session for a personnel matter dealing with the evaluation of Board of Trustees Secretary Cantey Heath. Vice Chairman Mobley so moved, and Dr. Smith seconded the motion. The vote was taken, and the motion passed.

The following individuals were invited to remain: President Pastides and Ms. Agardy.

Executive Session

When there were no further matters for Executive Session, Chairman von Lehe declared a return to Open Session.

Return to Open Session

VII. Evaluation of the Secretary of the Board of Trustees

Chairman von Lehe called for a motion to approve a 5% salary increase for Board of Trustees Secretary Cantey Heath, effective February 18, 2019. Dr. Floyd so moved, and Mr. Warr seconded the motion. The vote was taken, and the motion was passed. Ms. Newton abstained, and Ms. Moody voted against the motion.

VIII. Adjournment

With no other matters to come before the committee, Chairman von Lehe declared the meeting adjourned at 2:40 p.m.

Respectfully submitted,

J. Cantey Heath, Jr.
Secretary