

**The official minutes of the University of South Carolina Board of Trustees are maintained by the Secretary of the Board. Certified copies of minutes may be requested by contacting the Board of Trustees' Office at trustees@sc.edu. Electronic or other copies of original minutes are not official Board of Trustees' documents.**

University of South Carolina  
BOARD OF TRUSTEES

April 29, 2019

The University of South Carolina Board of Trustees met at 3:05 p.m. on Monday, April 29, 2019, in the Alumni Center's C. Edward Floyd Boardroom.

Members present were: Mr. John C. von Lehe Jr., Chairman; Mr. Hubert F. Mobley, Vice Chairman; Mr. C. Dan Adams; Mr. Chuck Allen; Mr. J. Egerton Burroughs; Mr. A.C. "Bubba" Fennell III; Dr. C. Edward Floyd; Mr. Richard A. Jones Jr.; Mr. Miles Loadholt; Ms. Leah B. Moody; Ms. Rose Buyck Newton; Dr. C. Dorn Smith III; Mr. Eugene P. Warr Jr.; Mr. Thad H. Westbrook; Mr. Mack I Whittle Jr.; and Mr. Charles H. Williams; with Mr. William C. Hubbard and Mr. Toney J. Lister joining by telephone.

Absent were Mr. Robert F. Dozier, Jr. and Ms. Molly M. Spearman.

Also present were USC Columbia Faculty Senate Chairman Marco Valtorta and USC Columbia Student Government President Luke Rankin.

Others present were: President Harris Pastides; Interim President-Elect and USC Upstate Chancellor Brendan Kelly; Secretary J. Cantey Heath Jr.; General Counsel Walter "Terry" H. Parham; Chief Operating Officer Edward L. Walton; Provost Joan Gabel; Vice President for Student Affairs Dennis A. Pruitt; Chief Advancement Officer and Senior Advisor to the President Paula Harper Bethea; Vice President for Human Resources Caroline Agardy; Athletics Director Ray Tanner; Vice President for Information Technology Doug Foster; Chief Communications Officer Wes Hickman; Interim Chief Communications Officer-Elect Sally McKay; Chief Audit Executive Pam Doran; Director of State Government Relations Derrick Meggie; Director of Public Affairs and Advocacy Craig Parks; USC Aiken Provost Daren Timmons; University Treasurer Pat Lardner; University Budget Director Joe Sobieralski; Associate Vice President for Finance Kelly Epting; Executive Director for the Office of Economic Engagement William D. "Bill" Kirkland; Executive Director for Strategic Initiatives Jack Claypoole; Office of Equal Opportunity Programs Director Clifford Scott; Associate Vice President of Facilities Planning, Design and Construction and University Architect Derek S. Gruner; Assistant to the President for System Affairs Eddie King; Associate Provost for Academic Programs and Director of Distributed Learning Tena Crews; American Council on Education Fellow, President's Office, Lisa Di Bartolomeo; USC Columbia

Faculty Senate Chairman-Elect Mark Cooper; former USC Columbia Student Government President Taylor Wright; University Technology Services Production Manager Matt Warthen; and Board staff members Debra Allen and Terri Saxon.

I. Call to Order

Chairman von Lehe called the meeting to order and welcomed Interim President-Elect Brendan Kelly to the meeting. He also welcomed the new Student Government President Luke Rankin. Chairman von Lehe stated notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been circulated; and a quorum was present to conduct business. Secretary Heath confirmed no Trustees had joined the meeting by telephone.

Mr. Hickman introduced Andy Shain with *The Post and Courier* newspaper in Charleston as the only media representative in attendance.

Chairman von Lehe invited The Reverend Tom Wall with the Methodist Student Ministry to deliver the invocation.

**Motion for Executive Session**

Chairman von Lehe requested a motion and second for an Executive Session for personnel matters related to the appointment of honorary academic titles, appointments with tenure, and the transfer of tenure, and the receipt of legal advice.

Dr. Smith made the motion, which was seconded by Ms. Moody. The vote was taken, and the motion passed.

The following persons were invited to remain: President Pastides, Secretary Heath, Dr. Valtorta, Mr. Rankin, and Mr. Parham.

When there were no further matters for Executive Session, Chairman von Lehe declared a return to Open Session.

## Return to Open Session

### II. Approval of Minutes

- A. Executive and Governance Committee, August 17, 2018
- B. Student-Trustee Liaison Committee, August 17, 2018
- C. Student and System Affairs Committee, November 16, 2018
- D. Buildings and Grounds Committee, February 8, 2019
- E. Student and System Affairs Committee, February 8, 2019
- F. Audit and Compliance Committee, March 15, 2019
- G. Intercollegiate Athletics Committee, March 15, 2019
- H. Academic Affairs and Faculty Liaison Committee, March 15, 2019

Chairman von Lehe stated there were no additions, deletions or corrections and these eight sets of minutes stood approved as provided for review on the Board Portal.

### III. Committee Reports (Consent Agendas)

- A. Intercollegiate Athletics Committee, March 15, 2019  
(The Honorable Mack I. Whittle Jr., Chair)

Chairman von Lehe said the Intercollegiate Athletics Committee met on March 15 and a written summary of the meeting was submitted for review on the Board Portal by Trustees. There being no objection, he said the report's details would be included in the minutes of today's meeting.

The Intercollegiate Athletics Committee met on March 15, 2019.

Athletics Director Ray Tanner began his presentation by noting numerous academic successes of student-athletes. Most notable was the achievement of the 24<sup>th</sup> consecutive semester with a departmental GPA of at least 3.0. In addition, for the Fall 2018 semester, 79 student-athletes made the President's List with a 4.0 GPA; 239 student-athletes made the Dean's List with a 3.5 GPA or 3.25 for Freshmen; 438 student-athletes earned a GPA above 3.0; and Beach Volleyball achieved the highest team GPA at 3.43. In the past 12 months, 142 student-athletes earned their degrees.

Mr. Tanner reported the Women's Basketball's 2019 signing class was ranked #1 in the nation by ESPNW and the team also ranked #1 nationally in average fan attendance per game. Also, former Gamecocks Jackie Bradley Jr. and Steve Pearce helped the Boston Red Sox win the 2018 World Series Championship.

President Pastides provided an SEC update. Of most significance were four men's basketball teams ranking in the nation's top 25, with eight teams in the NCAA tournament the prior year; and SEC's #1 ranking in fan attendance and television viewership.

Mr. Tanner shared a video of the Long Family Football Operations Center.

This concludes the report of the Intercollegiate Athletics Committee.

B. Academic Affairs and Faculty Liaison Committee, March 15, 2019  
(The Honorable Leah B. Moody, Chair)

Chairman von Lehe said the Academic Affairs and Faculty Liaison Committee met on March 15 and recommended for approval all items listed on its consent agenda, all of which have received the appropriate academic and administrative approvals. There were no objections, the vote was taken, and the following consent agenda was approved:

1. Honorary Academic Titles

The requests below for honorary academic titles were posted on the Board Portal with supporting materials. On approval, the following individuals will be awarded the title indicated, effective with his/her retirement:

For the title Professor Emerita:

Irma J. Van Scoy

For the title Professor Emeritus:

Wayne E. Buff

Edward P. Cox

For the title Distinguished Professor Emeritus:

Steven V. Mann

Ran Wei

2. Appointments with Tenure

Dr. Jean Davis – Appointment with tenure at the rank of professor in the College of Nursing.

Dr. Eric Jones – Appointment with tenure at the rank of associate professor in the Department of Anthropology, College of Arts and Science.

3. Transfer of Tenure

Dr. Tena Crews – Transfer of tenure from Department of Retailing to the Department of Sport and Entertainment Management in the College of Hospitality, Retail and Sport Management.

4. USC Columbia

a. Establish the William Arthur Fairey II Endowed History Professorship, College of Arts and Sciences

b. Program Modification: College of Education

– MAT in Elementary Education

c. New Centers: College of Education

i. Center for the Education and Equity of African American Students

ii. Center for Innovation in Higher Education

5. USC Palmetto College Program Modifications: New Sites to offer Associates of Arts and Associates of Science Degrees
  - a. Blythewood High School
  - b. Gilbert High School
  - c. Ridge View High School
  - d. White Knoll High School
  - e. Lexington Two Innovation Center
  - f. Richland Two Institute of Innovation
6. USC Aiken
  - a. New Programs
    - i. BA in Chemistry
    - ii. BA in Communication and Digital Arts
    - iii. BA in Music
    - iv. BFA in Creative and Professional Writing
  - b. Program Modifications: New Sites
    - i. BS in Nursing – offer at USC Sumter and USC Union
    - ii. BA in Early Childhood Education – offer at USC Sumter
    - iii. BA in Elementary Education – offer at USC Sumter
7. USC Upstate
  - a. New Program
    - BA in Community Health
  - b. Program Modification
    - BA in Middle Level Education
  - c. New Certificate
    - Global Competence
8. Removal of Honorary Degree Candidates from the Table
  - Honorary Degree recipients to be removed from the table:
    - i. Rev. Charles Benjamin Jackson Sr.
    - ii. Dr. Robert M. Califf
    - iii. Samuel H. “Sam” Vickers

C. Health Affairs Committee, March 15, 2019  
(The Honorable A.C. “Bubba” Fennell, Chair)

There being no objection, Chairman von Lehe said the following written report of the Health Affairs Committee would be recorded in the minutes of the full Board meeting.

The Health Affairs Committee met on Friday, March 15, 2019, in the Alumni Center’s C. Edward Floyd Boardroom.

During the meeting, the committee received a status report on the USC School of Medicine Greenville Dean Search from Provost Joan Gabel. In addition, Professors Teri Browne, College of Social Work, and Betsy Blake, College of Pharmacy, provided a presentation on Inter-professional Education (IPE) for the Health Sciences. Professors Browne and Blake are Co-Directors of IPE for the Health Sciences, which identifies opportunities for integration of curriculum, service and research among the University’s Health Sciences disciplines (Nursing, Medicine, Pharmacy, Public Health, and Social Work).

This concludes the report of the Health Affairs Committee.

d. Audit and Compliance Committee, March 15, 2019  
(The Honorable Rose Buyck Newton, Chair)

– BTRU 1.22 Reporting Violations of State and Federal Laws or Regulations

Chairman von Lehe said the Audit and Compliance Committee met on March 15 and had one item – a policy update – to recommend for approval. The vote was taken, and updates were approved for policy BTRU 1.22 Reporting Violations of State and Federal Laws or Regulations. Chairman von Lehe said the following details from the committee’s written report would be recorded in the minutes of the full Board meeting:

In other business at the Audit and Compliance Committee meeting on March 15, 2019, Mr. Brian D’Amico with Elliott Davis summarized Fiscal Year 2018 external audits for USC Columbia and Regional Campuses, USC Aiken, USC Beaufort, USC Upstate, the USC System Single Audit, the Darla Moore School of Business Professional MBA Program, and Department of Athletics Agreed-Upon Procedures for USC Columbia and USC Upstate.

Members of Audit & Advisory Services staff presented the Athletics Department IT Operations Audit Report; the Export Control Audit Report; the Institutional Data Reporting Audit Report; the PeopleSoft Human Capital Management (HCM) Pre-implementation Review – Report II; as well as the Programs Involving Minors Audit Report.

Ms. Doran said there were no reportable issues and that expenses were being properly managed within the scope of the Review of Calendar Year 2018 President’s Office and Board Office Expenditures.

In the Tracking Report, Ms. Doran said 11 of the 29 audit findings noted in October 2018 had been implemented. Of the remaining 18 findings, 10 had extended completion dates; six were not yet due; and two related to the Contract Approval Process audit were pending follow-up. She reported efforts were underway to address the concerns in the remaining findings.

Mr. Walton provided a legislative update on the University's FY 2020 budget development; and an overview of the University's budget model redesign.

The committee was provided an Updated Committee Matrix and the results of its Self-Assessment. Ms. Doran recommended no changes to the Committee's Charter as a result of her annual review.

This completes the Audit and Compliance Committee report of its March 15, 2019, meeting.

E. Buildings and Grounds Committee, April 29, 2019  
(The Honorable William C. Hubbard, Chair)

Chairman von Lehe said the Buildings and Grounds Committee met earlier in the day and recommended for approval all items listed on its consent agenda. There were no objections, the vote was taken, and the following consent agenda was approved, with the statement: "The University hereby declares its official intent, pursuant to Federal Regulations, to reimburse itself from the amounts of proceeds of the tax-exempt bond issue."

1. Project Approvals

a. Phase I Approvals

i. Intramural Recreation Fields Preliminary Land Acquisition

To establish this Preliminary Land Acquisition project for Phase I with a budget of \$20,000 to be funded with Wellness Fee Reserves.

ii. Taylor House Maintenance Renovation

To establish this project for Phase I design with a budget of \$24,500 funded with Private Gifts.

iii. Thornwell College Maintenance Renovation

To establish this project for Phase I design with a budget of \$165,000 funded with Housing Maintenance Reserve.

b. Phase II Approvals

i. Jones PSC Biology Labs Renovation I

To fund Phase II design and construction for a total project budget of \$6,800,000 funded with Institutional Capital Project Funds.

ii. Williams-Brice Stadium Renovations

To fund Phase II design and construction for a total project budget of \$22,500,000 funded with \$21,000,000 of Athletic Revenue Bonds and \$1,500,000 of Private Funds.

iii. USC Aiken Penland HVAC Renovation

To fund Phase II design and construction for a total project budget of \$4,000,000 to be funded with \$3,500,000 of Capital Reserve Funds and \$500,000 of USC Aiken Institutional Capital Project Funds.

c. Other Approvals

i. 2019 Comprehensive Permanent Improvement Plan (CPIP)

To adopt the 2019 Comprehensive Permanent Improvement Plan as presented. (Individual projects will be presented to the Trustees for approval at the appropriate time in accordance with the Five-Year Capital Improvement Plan.)

ii. Osborne Administration Building Roof Replacement

To establish and fully fund this project with a budget of \$700,000 to be funded with Institutional Capital Project Funds.

iii. Thomson Student Health Center Elevator Replacement

To establish and fully fund this project with a budget of \$600,000 to be funded with Student Health Center Fees.

iv. Thomson Student Health Center Air Handler Unit Replacement

To establish and fully fund this project with a budget of \$400,000 to be funded with Student Health Center Fees.

v. Facilities Services Relocation and Building Systems Renovation Project

To establish and fully fund this project with a budget of \$995,000 to be funded with Other funds.



vi. Gambrel 153 Auditorium Enhancement Renovation

To establish and fully fund this project with a budget of \$500,000 to be funded with \$300,000 of Institutional Capital Project Funds and \$200,000 of Institutional Funds.

vii. USC Upstate Library/Classroom Building Renovation

To establish and fully fund this project with a budget of \$650,000 to be funded with USC Upstate Institutional Capital Project Funds.

viii. Eric Hyman Recognition Plaque

To install a cast metal honorary plaque to recognize Eric Hyman for his dedicated service to the University’s athletic programs. The text for the plaque will be as follows:

ERIC HYMAN

DIRECTOR OF ATHLETICS  
2005-2012

The University of South Carolina gratefully recognizes Eric Hyman for his integrity, professionalism and dedicated service as Director of Athletics. His contributions to the operation of and vision for the program elevated the University’s athletic success and national reputation.

ix. Cyndi and Kenneth Long Family Football Operations Center Recognition Plaques

Plaque # 1

**CYNDI AND KENNETH LONG FAMILY FOOTBALL OPERATIONS CENTER**

The Cyndi and Kenneth Long Family Football Operations Center is named in honor of **Cyndi and Kenneth Long and Family**

Their generous support of the University will provide increased opportunities and support for gamecock Student-Athletes and Programs in a new era of athletics excellence.

**Dedication  
February 6, 2019  
Board of Trustees**

HENRY D. McMASTER  
GOVERNOR

C. DAN ADAMS  
CHUCK ALLEN

RICHARD A. JONES JR.  
TONEY J. LISTER

EUGENE P. WARR JR.  
THAD H. WESTBROOK

JOHN C. VON LEHE JR.  
CHAIRMAN

J. EGERTON BURROUGHS  
ROBERT F. DOZIER JR.

MILES LOADHOLT  
LEAH B. MOODY

MACK I. WHITTLE JR.  
CHARLES H. WILLIAMS

HUBERT F. MOBLEY  
VICE CHAIRMAN

A.C. FENNELL III  
C. EDWARD FLOYD, M.D.  
WILLIAM C. HUBBARD

ROSE BUYCK NEWTON  
C. DORN SMITH III, M.D.  
MOLLY M. SPEARMAN

J. CANTEY HEATH JR.  
SECRETARY

**President**  
Harris Pastides

**Director of Athletics**  
D. Ray Tanner Jr.

**General Contractor**  
Contract Construction, Inc.

**Architects**  
Quackenbush Architects & Planners, LLC  
Gensler

Plaque # 2

**Cyndi and Kenneth Long Family  
Football Operations Center**

*This beautiful facility was made possible by a generous gift from Cyndi and Kenneth Long and Family of Irmo, South Carolina.*

“A big thing to recognize here is all the folks whose names were mentioned earlier. We are only here because that group has given a lot of money. It took a family, a Gamecock family, to build this building – it wasn’t just the Long Family. We were fortunate enough to be in a position to be a lead donor and we are so humbled and proud to have our family’s name on the facility, but without all the folks here today this doesn’t happen.”

*Kenneth Long*

“It is not often that you can look forward to a day and time and dream about the impact that day will have on the trajectory of a program. Today is one of those days. This day doesn’t happen without so many generous Gamecocks stepping up and supporting your football program and our student athletes.”

*D. Ray Tanner Jr., Director of Athletics  
February 6<sup>th</sup> 2019 at the Cyndi and Kenneth Long Family  
Football Operations Center Dedication*

**February 2019**

2. Gift Naming Opportunities

As approved and recommended by the Gift Naming Opportunities

Committee at its meeting on March 21, 2019.

a. Athletics

- i. Contract Construction Legacy Table
- ii. KW Associates LLC Nutrition Center
- iii. Mitchell Family Trophy Room
- iv. Pete Knight and Family Office
- v. Skip Jones Assistant Coach Office
- vi. The Rothell Room

b. Darla Moore School of Business

- Synovus Conference Room Fund and The Synovus Conference Room (Amendment)

c. School of Law

- i. American College of Trial Lawyers South Carolina Fellows Classroom

This concludes the report of the Buildings and Grounds Committee.

F. Student and System Affairs Committee, April 29, 2019  
(The Honorable Chuck Allen, Chair)

There being no objection, Chairman von Lehe said the following written report of the Student and System Affairs Committee would be recorded in the minutes of the full Board meeting.

USC Palmetto College Chancellor Susan Elkins introduced USC Salkehatchie Dean Chris Nesmith. Dean Nesmith, upon unanimous recommendation by the Search Committee, began his new role on April 1, 2019, having served as interim dean since January 1, 2019. He will lead the institutions at Walterboro and Salkehatchie campuses.

Chancellor Elkins provided Trustees a copy of USC Palmetto College – “Celebrating Five Years of Success” report. She noted the highlights and successes of the college over the past five years, including: results of the Strategic Plan, growth of Palmetto College Online, progress from the Regional Palmetto Colleges and Extended University, along with the key, five-year milestones of Palmetto College. The presentation concluded with a video of five Palmetto College graduates who represent successful students from the Regional Palmetto Colleges and Palmetto College Online. The report may be found on the USC Palmetto College website.

This concludes the report of the Student and System Affairs Committee.

G. Executive and Governance Committee, April 29, 2019  
(The Honorable John C. von Lehe, Jr., Chair)

Chairman von Lehe said the Executive and Governance Committee met earlier in the day and recommended for approval all items listed on its consent agenda. He noted a separate vote would be taken on the employment agreement for Interim President-Elect Brendan Kelly. There were no objections, the vote was taken, and the following consent agenda was approved:

1. BTRU 1.04 Authority to Sign Contracts: Approve revision of the BTRU 1.04 Authority to Sign Contracts policy to increase from \$25,000 to \$100,000 the value of contracts that chancellors are authorized to sign and to correct references to the Executive Committee to state Executive and Governance Committee reflecting a change approved by the Board on June 22, 2018.

2. Contracts Valued at \$750,000 and Above

a. Shorelight Education, LLC, International Accelerator Programs

Agreement: Approve a seven-year agreement between the University and Shorelight Education, LLC and

Shorelight-Palmetto, LLC to create an International Accelerator Program to attract and retain international students. This pathway program is analogous to the USC Gamecock Gateway Program. Students recruited by Shorelight will take a structured curriculum of English language proficiency, acculturation and academic courses. Students successfully completing the pathway program, which lasts up to one year, will be admitted to the University. USC will receive 100% of fees paid by recruited students, and 90% of non-resident undergraduate and graduate tuition paid once the students are admitted to USC. USC also will receive 80% of tuition paid by ESL students recruited by Shorelight and 100% of fees paid.

b. EBSCO Information Services Agreement: Approve a one-year agreement with EBSCO Information Services under which the University Libraries will acquire electronic access to approximately 13,611 journal titles and 50 EBSCO host databases. Under the agreement, University Libraries will pay approximately \$5,712,699.

c. Service Now, Inc. License Agreement: Approve a five-year software license agreement with ServiceNow, Inc. to provide tracking, documentation and monitoring of customer support for the Division of Information Technology and other administrative units on the USC Columbia campus at a total cost of \$1,679,092.80.

d. S.C. Vocational Rehabilitation Department Conference Agreement: Approve a conference center agreement with South Carolina Vocational Rehabilitation to provide housing, administrative and other services for three sessions of the Career Academy for Students with Disabilities in June and July of 2019. Under the agreement, Vocational Rehabilitation will pay the Conference Center \$1,738,804.80.

e. Athletics Director Ray Tanner: Approve a two-year extension through June 30, 2024, with a base salary of \$387,187, an annual supplement of \$150,000, and media/outside compensation of \$462,813 (as of July 1, 2019).

f. Gift Agreement: Gary Watson: Approve acceptance of the Gary Lee Watson Comic Book Collection. Gifted to the University Libraries' Irvin Department of Rare Books and Special Collections, the total appraised value of items in the collection is \$2,531,255.

In other business at its meeting on April 29, 2019, the Executive and Governance Committee approved 16 contracts and three gifts with values between \$250,000 and \$750,000.

3. Contracts/Gifts Valued from \$250,000 to \$750,000

a. Elmwood Partners, LP Lease Agreement, USC Psychological Services Center: Approved a three-year lease with Elmwood Partners, LP for 6,402 square feet of space at 1331

Elmwood Avenue in Columbia, SC to be used by the USC Psychological Services Center. The total cost of the lease is \$396,924.

b. BF Spartanburg, LLC Lease Agreement, USC Upstate: Approved a five-year lease with BF Spartanburg, LLC for 5,640 square feet of space at 187 N. Church Street in Spartanburg, S.C. to be used by USC Upstate. The total cost of the lease is \$570,380.

c. Aiken County Public Schools MOU, College of Education: Approved an agreement with Aiken County Public Schools under which the College of Education's Department of Instruction and Teacher Education will offer the 30 credit-hour Masters in Education in Teaching degree, with a specialization in Mathematics for a cohort of 34 teachers beginning in June 2019. Aiken County Public Schools will pay the College of Education the sum of \$345,191.

d. Indefinite Delivery Contracts: Five indefinite delivery contracts (IDCs) for civil and surveying services were approved. IDCs are provided for by the state, they are identical two-year term contracts under which no one company can perform more than \$500,000 of work in the two-year period and no one company can provide more than \$200,000 on any one project. The University is under no obligation to use the companies, but they are available if the University has a project that must be handled quickly. The approved companies are: 4D Engineering, LLC; American Engineering Consultants, Inc.; Chao and Associates, Inc.; Cox and Dinkins, Inc.; and WK Dickson & Co., Inc.

e. Gift Agreements: Approved three gift agreements: \$250,000 to the Athletics Department from KW Beverage; \$500,000 to the Athletics Department from John C. Mitchell; and \$300,000 to the Darla Moore School of Business from Synovus. All gifts were for naming opportunities addressed by the Buildings and Grounds Committee.

f. Athletics Employment Agreements

i. Associate Head Women's Basketball Coach Lisa Boyer: Approved a one-year extension through March 31, 2020, at an unchanged base salary of \$300,000.

ii. Assistant Men's Basketball Coach Jose "Chuck" Martin: Approved a one-year extension through March 31, 2020, at an unchanged base salary of \$300,000.

iii. Assistant Men's Basketball Coach Perry Clark: Approved a one-year extension through March 31, 2020, at an unchanged base salary of \$265,000.

iv. Assistant Football Coach Bobby Bentley: Approved a one-year

extension through May 31, 2020, at an unchanged base salary of \$400,000.

v. Assistant Football Coach Coleman Hutzler: Approved a one-year extension through May 31, 2020, at an unchanged base salary of \$400,000 and outside compensation of \$75,000.

vi. Assistant Football Coach Michael Peterson: Approved a one-year extension through May 31, 2020, at an unchanged base salary of \$300,000.

vii. Director of Football Strength and Conditioning Jeffrey Dillman: Approved a one-year extension through May 31, 2020, at an unchanged base salary of \$300,000 and outside compensation of \$125,000.

viii. Head Track and Field Coach Curtis Frye: Approved a 13-month extension through June 30, 2020, at an unchanged base salary of \$210,572 and outside compensation of \$50,000.

This completes the Executive and Governance Committee report of its April 29, 2019, meeting.

#### IV. Brendan Kelly Employment Agreement

Chairman von Lehe called on Mr. Parham to present on behalf of the Executive and Governance Committee a proposed employment agreement for USC Upstate Chancellor Brendan Kelly to serve as interim president. Mr. Parham presented the motion that Dr. Kelly be appointed interim president of the University of South Carolina effective August 1, 2019, with the terms approved by the Executive and Governance Committee.

The vote was taken, and the motion was approved.

#### V. Ad Hoc Committee on Strategic Planning Update on Executive Organization and Compensation Study

Chairman von Lehe called on Mr. Westbrook, chair of the ad hoc committee, who informed committee members they would receive an email later in the week about identifying a consultant to assist with a compensation study. Also included in the email would be a list of the positions within the administration to be reviewed as part of the study.

#### VI. Recognition of Outgoing Student Government President

Chairman von Lehe called Student Government's Immediate Past President Taylor Wright forward, noting "It's that time of year when the Board takes a moment to recognize our outgoing Student Government President and to offer our thanks for a job well done. Taylor has served our University and students well and we wish him the best in his future endeavors."

Secretary Heath read a framed certificate, which Chairman von Lehe and President Pastides presented to Mr. Wright who was then given the opportunity to comment after presentation of the certificate, which stated:

Presented to Taylor Wright by the Board of Trustees  
of the University of South Carolina in appreciation  
for outstanding contributions and service to the University.

March 2018 to March 2019.

The certificate was signed Harris Pastides, President; John C. von Lehe Jr., Chairman of the Board of Trustees; and J. Cantey Heath Jr., Secretary of the Board of Trustees.

Mr. Wright thanked the Board “for a great year, for bringing me under your wing and letting me learn so much from you. Being student body president was the experience of a lifetime.” He referenced a booklet he had provided each Trustee, which summarized Student Government’s accomplishments over the past year.

In conclusion, he said “I hope you always remember that the reason we are in this room and have a great University is because of the students. Always remember that and put the students first and we’ll continue to be a great university. Thank you.”

VII. Report of the President

Chairman von Lehe called on President Pastides who began his report by congratulating Brendan Kelly for being named the University’s Interim President, effective August 1.

Brendan has done a tremendous job over the last several years at Upstate and I know he will do a phenomenal job as our interim leader here. I look forward to working with him over the next several months to ensure a well-planned transition. We’re honored for your willingness and we wish you the best.

I would also like to welcome Sally McKay who will serve as our Interim Chief Communications Officer. And, of course, congratulate Wes Hickman once again for being named to oversee our Alumni Association.

As you all know, the safety of our community is my and the Board’s highest priority. This weekend’s senseless violence in Five Points shows us that despite the best efforts of us all, crime can still occur even though we have a safe university.

We’ve done a great amount of work; your University is in the lead to promote rideshare safety, nationally. Not only for USC students but for every young person in America. Let me go further than that and say for all people in America. The ‘What’s

My Name' campaign has really caught on. I believe all 14 SEC universities now have an active program to remind people to ask, 'What's My Name?'

Samantha Josephson's parents will be with us for the Saturday morning commencement on May 11 and we will have a private ceremony where we confer her degree posthumously. Uber was here on April 18 announcing two things – a new national campaign where 'What's My Name' has been added as tip number three to their list of Top 10 Rideshare Safety Tips and a partnership to ensure rideshare safety for Carolina students. Uber also is working with our transportation staff to have a safe pickup zone in Five Points.

On the legislative front, there are a number of positive developments. Although it is not over yet, I think you know the Senate locked USC's recurring increase of \$19 million including \$8.3 million for Columbia. Concurring with the House and Governor's recommendation, that is the largest increase to USC's budget in recent memory. They also locked in \$36.8 million of one-time funding for the USC System, including \$15 million for our new, badly needed medical school and \$2 million for rural health.

Senate Bill 298 – the bipartisan bill that continues to draw great bipartisan support – now has 26 co-sponsors. I recently wrote an op-ed in the Aiken Standard advocating for passage of the bill this session before May 9. I encourage all of you to work with us and with Luke (Rankin) and student body leaders over the next two weeks to get the bill out of the Senate by May 9.

Other good news: For the second year, Give 4 Garnet exceeded its goal – \$4,028,859 from 6,576 donors in 18 hours and one minute of fierce online promotions. I thank Paula (Bethea) and so many others who worked on the Give 4 Garnet campaign.

We were so proud to have our 10<sup>th</sup> Truman Scholar, Bennett Lunn. There are only 62 Trumans in the entire nation and we have one of them. Again, he is the third in the past four years. He is from South Aiken High School and he wants to focus on the reform of education policy. He is currently an intern in our well-known Washington Semester Program working in House Majority Whip James E. Clyburn's office.

The Truman Scholarship is only one of the country's elite scholarships and recognitions that our students receive. Truman Scholars receive \$30,000 toward graduate school and the opportunity to participate in professional development programming to help prepare them for careers in public service leadership.



Last week we also celebrated the 25<sup>th</sup> anniversary of our National Fellowship Office. That's where Novella Beskid and her staff encourage and remind students that they can apply for these very prestigious fellowships. Over that time, our students have won nearly 1,000 prestigious fellowships and have garnered over \$30 million.

Last Thursday night, some of you were there, we recognized the 100<sup>th</sup> anniversary of the Darla Moore School of Business.

In closing, I'm getting ready for 13 commencement ceremonies over nine days, starting with USC Salkehatchie and USC Beaufort on Friday, May 3, then we move on to Lancaster and Union on Saturday, and on and on.

Once again, we will be graduating the largest number of Carolina students in the history of the University. I don't know what the final number will be by 3:30 p.m. Saturday, May 11, but they tell me it will be over 100,017 students who I have watched commence.

Finally, tonight we're going to do something fun. The students invited me with Luke (Rankin) to take the largest selfie of all time. They said they're going to put me on a crane or a lift on Greene Street where I'll take a selfie with however many students will be on Greene Street.

Let me echo what Taylor Wright said. Everything we do is about our students, nothing else matters more than them. Thank you everybody. That's my report.

VIII. Adjournment

With no other matters to come before the Board, Chairman von Lehe declared the meeting adjourned at 4:00 p.m.

Respectfully submitted,

J. Cantey Heath, Jr.  
Secretary