



UNIVERSITY OF

South Carolina

**Controller's Office – Compliance Team
Earnings Codes Included in the July – December 2025 Reporting Cycle
for Time and Effort Reporting**

Earnings Code	Description	Earnings Code	Description
ALR	Annual Leave Retro	OSR	Overtime Straight Retro
ALV	Annual Leave Taken	OSS	OT Straight Retro Stud Treaty
AOR	AL OT Retro 1.5	OST	OT Straight Retro Teach Treaty
AOT	Alabama Overtime 1.5	OT1	Overtime 1.5 Student Treaty
ASA	Administrative Salary Adjstmnt	OTA	Overtime Adj_No FLSA
ASR	Admin Salary Adj Retro	OTH	Other Earnings
ATS	A L Taken Student Treaty	OTI	OT Straight Time Teach Treaty
ATT	A L Taken Teaching Treaty	OTR	Overtime Pay 1.5 Retro
CBP	Call Back Pay	OTS	Other Earnings Std Trty
CBR	Call Back Retro	OTT	Other Earnings Tchr Trty
CHR	Chair Professorship	OVI	Overtime 1.5 TechingTreaty
CHS	Chair Professor Student Treaty	OVR	OT 1.5 Student Treaty Retro
CHT	Chair Professor Teach Treaty	OVS	Overtime Straight Time
CMS	Comp Time Taken - Std Treaty	OVT	Overtime Pay 1.5
CMT	Comp Time Taken	PEH	Premium Evening Hours
CPR	Contract Pay Retro	PLV	Paid Leave
CPT	Comp Taken Tchr Treaty	PNH	Premium Night Hours
CTP	Compensation Time Paid	PPL	Paid Parental Leave
CTS	Comp Time Student Treaty	PPS	Paid Parental Leave Std Trty
CTT	Comp Time Teacher Treaty	PPT	Paid Parental Leave Tchr Trtry
EFM	Govt Pd FMLA - Hourly	PRH	Premium Rotating Hours
EFS	Govt Pd FMLA - Sal Stud Treaty	PWH	Premium Weekend Hours
EFT	Govt Pd FMLA - Teach Treaty	RCK	Reissued Check
ELS	Govt Pd FMLA - Hrly Stud Treaty	REG	Regular Pay
ELT	Govt Pd FMLA - Salary	RS1	Regular Pay Student Treaty
FPB	Furlough Pay Back	RSR	Regular Treaty Student Retro
FRA	20 Day Furlough SC12	RST	Supplement Retro Teach Treaty
FRB	20 Day Furlough SC11	RTI	Interntional Teaching Regular
FRC	20 Day Furlough SC105	RTM	Retro Pay Manual
FRD	10 Day Furlough SC12	RTO	Regular Pay Retro
FRE	10 Day Furlough SC11	RTS	Retro Supp Student Treaty
FRF	10 Day Furlough SC105	S50	Sabbatical Pay 50 Per Cent
FRG	10 Day Furlough SC9	S65	Sabbatical Pay 65 Per Cent
GE2	Govt Pd Lv - S Treaty SAL FAM	SAB	Sabbatical
GEO	Market Geographic Diff	SAL	Supplemental Annual Leave
GER	Market Geo Diff Retro	SAP	Special Assignment Pay
GLS	Govt Pd Lv - S Treaty HRL EE	SAR	Sabbatical Retro
GLT	Govt Pd Lv - Treaty TEACH EE	SAS	Special Assgn Pay Stud Treaty
GP2	Govt Pd Sick Leave - HRL FAM	SAT	Special Assign Teaching Treaty
GPL	Govt Pd Sick Leave - HRL EE	SCK	Sick Leave Taken

Earnings Code	Description	Earnings Code	Description
GPT	Govt Pd Sick Leave - SAL EE	SCL	Sick Leave Lost
GS2	Govt Pd Lv - S Treaty HRL FAM	SCR	Sick Leave Retro
GSA	Grant Salary Adjustment	SCT	Sick Pay Teacher Treaty
GSR	Grant Salary Adj Retro	SFA	SUPP 20 Day Furlough SC12
GSS	Govt Pd Lv - S Treaty SAL EE	SFB	Supp 20 Day Furlough SC11
GST	Govt Pd Lv - T Treaty SAL FAM	SFC	Sup 20 Day Furlough SC105
GT2	Govt Pd Sick Leave - SAL FAM	SFD	Sup 10 Day Furlough SC12
HAS	Holiday Pay Student Treaty	SFE	10 Day Furlough SC11
HAZ	Hazardous Weather	SFF	Sup 10 Day Furlough
HCM	Holiday Comp Taken	SFG	Sup Furlough 10 Day SC9
HCP	Holiday Compensation Pay	SHD	HR Approved Differential
HCS	Holiday Compensation Student	SHR	HR Approved Differential Retro
HCT	Holiday Comp Time Teach	SIR	Summer Instruction Retro
HOL	Holiday	SLS	Sick Leave Taken Stud Treaty
HOR	Holiday Retro	SMI	Summer Instruction
HOT	Holiday Pay Teaching Treaty	SMR	Summer Research
HTS	Holiday Comp Taken Std Trty	SPR	Special Assignment Pay Retro
HTT	Holiday Comp Taken TchrTrty	SRR	Summer Research Retro
HZS	Hazardous Weather - Std Trty	SSL	Supplemental Sick Leave
HZT	Hazardous Weather - Tchr Trty	SVF	Supplemental Voluntary Furloug
IOR	International Other Retro	TOC	Temp On Call
IOS	OT Student Treaty 1.5	TSA	Temporary Salary Adjustment
ITO	OT 1.5 Teaching Treaty Retro	TSR	Temp Salary Adj Retro
ITR	International Teaching Retro	TUI	Employee Tuition
IVR	Intl Faculty Overload Retro	VAR	Variable Pay
LME	Leave Without Pay-Exmpt No Cmp	VAS	Variable Pay Student Treaty
LMP	Leave Without Pay	VAT	Variable Pay Teaching Treaty
LMS	Leave Without Pay-Exmpt No Cmp	VFL	Voluntary Furlough
LMT	Leave Without Pay-Exmpt No Cmp	VFR	Voluntary Furlough
LWS	Leave WO Pay Stud Treaty	VFS	Voluntary Furlough Std Treaty
LWT	Leave WO Pay Teaching Treaty	VFT	Voluntary Furlough - Tchr Trty
OCL	On Call	VPR	Variable Pay Retro
ORA	AL OT Straight Retro	VSP	Voluntary Separation Prog Pay
OS1	OT Straight Time Stdt Treaty	ZRO	Zero Paycheck
OSA	AL OT Straight		